

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

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FISCAL IMPACT STATEMENT

LS 7115

BILL NUMBER: HB 1203

NOTE PREPARED: Feb 17, 2011

BILL AMENDED:

SUBJECT: Employee Representation Campaigns.

FIRST AUTHOR: Rep. Ubelhor

FIRST SPONSOR:

BILL STATUS: CR Adopted - 1st House

FUNDS AFFECTED: **GENERAL
DEDICATED
FEDERAL**

IMPACT: No Fiscal Impact

Summary of Legislation: The bill provides that: (1) an individual's right to vote by secret ballot in; and (2) an employer's right to engage in a campaign in connection with; an election that is required or permitted by Indiana or federal law for the designation, authorization, or retention of employee representation is guaranteed, unless there is a conflict with the National Labor Relations Act or another federal law or regulation concerning labor relations or labor organizations. It provides that the results of an election that violates these rights are void.

Effective Date: July 1, 2011.

Explanation of State Expenditures:

Explanation of State Revenues:

Explanation of Local Expenditures:

Explanation of Local Revenues:

State Agencies Affected:

Local Agencies Affected:

Information Sources:

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